

# MONTHLY JOBS REPORT

JULY 2023

The Labour Market Group  
Guiding partners to workforce solutions.

## NIPISSING DISTRICT

There were 440 job postings recorded for Nipissing district in the month of July. For the fifth consecutive month this figure represented a notable-to-significant year-over-year decrease; -19.6% (-107) in job postings with July 2022 seeing 547 recorded job postings. The month-over-month change decrease of -25.4% (-150) is likely a combination of seasonal trends with summer positions winding down and economic downturn effects. 253 Unique employers posted jobs in July which is down in both the month-over-month (-11.8% / -34) and year-over-year (-12.2% / -35) comparable.



### OF THE 440 JOB POSTINGS



**100%**  
Collected from online sources.



**10.2%**  
(45) Requiring a bilingual individual.

**17.5%**  
(77) Criminal Record Check



For postings that listed an annual salary.



**\$66,101.58**/year  
AVERAGE



**\$22.76**  
HOURLY WAGE

The average hourly wage in July for those postings which listed one.

Of the 148 postings which listed an hourly wage 14.2% (21) were listed at the provincial minimum wage of \$15.50/hour.

## PARRY SOUND DISTRICT

There were 131 job postings recorded for the Parry Sound district in the month of July. This figure is significantly below; -21.6% (-36), the previous month's total of 167 postings as well being significantly below; -26.4% (-47), July 2022 when there were 178 recorded job postings. This year-over-year drop makes July the fifth consecutive month with such a result. This continues to add to the indication of a possible economic downturn. 76 Unique employers posted jobs in July which is notably below; -20% (-19), June's total of 95 and the July 2022 figure of 196.



### OF THE 131 JOB POSTINGS



**100%**  
Collected from online sources.



**1.5%**  
(2) Requiring a bilingual individual.

**10.7%**  
(14) Criminal Record Check



For postings that listed an annual salary.



**\$52,491.67**/year  
AVERAGE



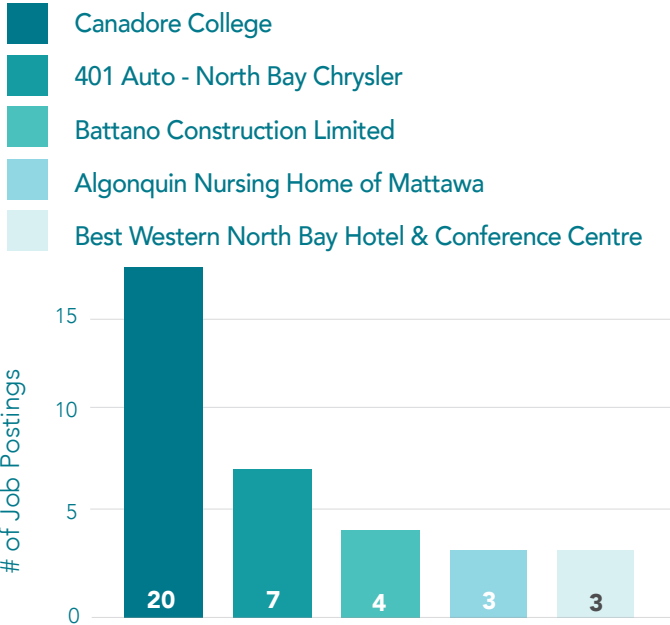
**\$21.94**  
HOURLY WAGE

The average hourly wage in July for those postings which listed one.

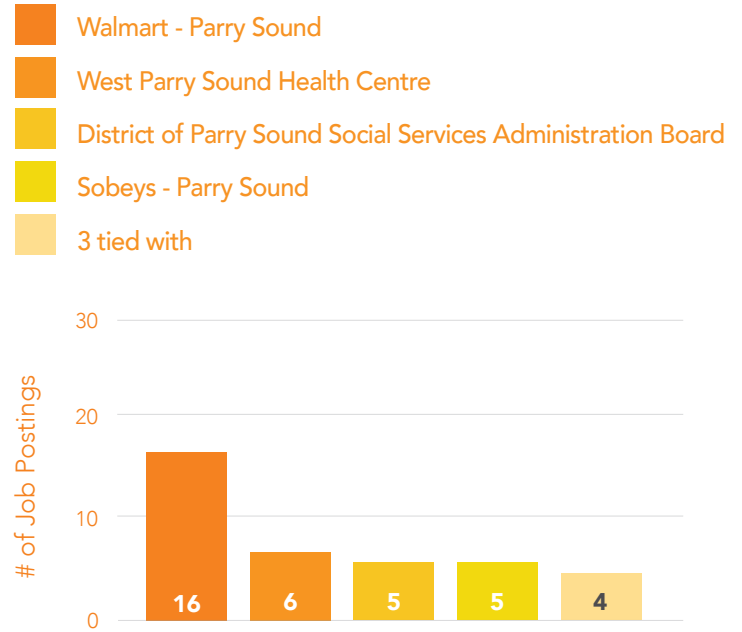
Of the 52 postings which listed an hourly wage 3.8% (2) were listed at the provincial minimum wage of \$15.50/hour.

\* North American Industry Classification System (NAICS) is the system utilized by the governments of Canada, United States and Mexico in order to classify companies based on their primary functions/objectives.

## TOP 5 EMPLOYERS POSTING JOBS



## TOP 5 EMPLOYERS POSTING JOBS



## TOP 5 INDUSTRIES HIRING (NAICS)



- 2** 14.1% : Retail Trade (NAIC 44-45)
- 3** 10.5% : Educational Services (NAICS 61)
- 4** 8% : Accommodation & Food Services (NAICS 72)
- 5** 6.8% : Construction (NAICS 23)

The Health Care and Social Assistance (NAICS-62) industry saw the greatest number of job postings in July with 21.4% (94) of the overall share each amongst all major industry classifications. This figure does however represent the largest month-over-month decrease of -3.7%. The largest month-over-month increase in posting share of +3% occurred within the Public Service (NAICS-91) industry; representing 5.9% (26) of the July postings.

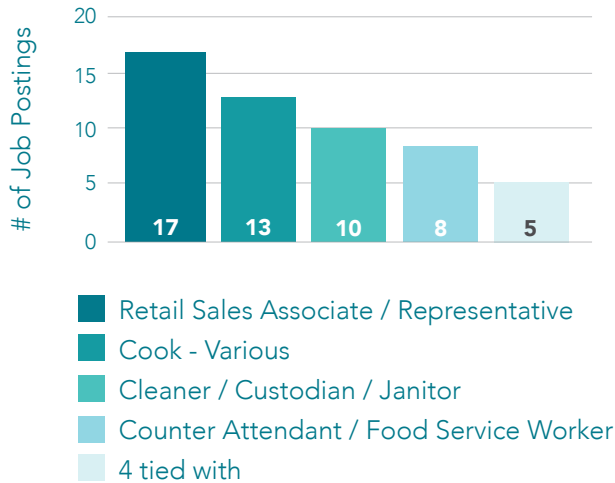
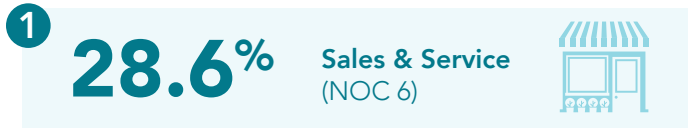
## TOP 5 INDUSTRIES HIRING (NAICS)



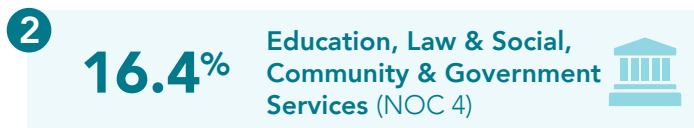
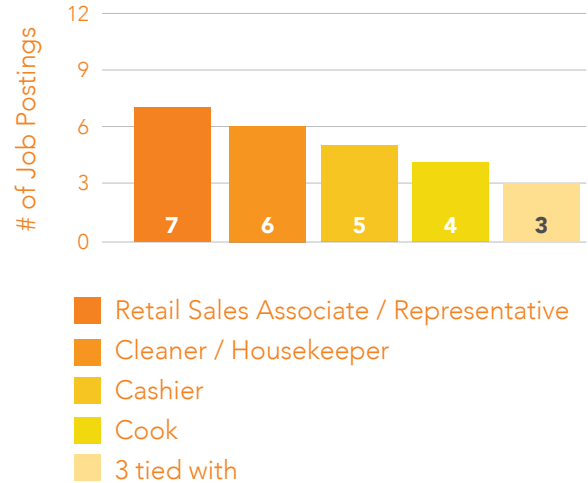
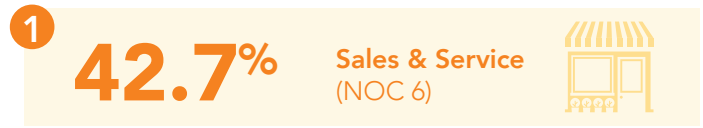
- 2** 15.3% : Health Care & Social Assistance (NAICS 62)
- 3** 14.5% : Accommodation & Food Services (NAICS 72)
- 4** 7.6% : Manufacturing (NAICS 31-33)
- 5** 6.9% : Public Administration (NAICS 91)

The Retail Trade (NAICS-44-45) industry saw the greatest number of job postings in July with 30.5% (40) of the overall share amongst all major industry classifications; with this industry also accounting for the largest month-over-month increase of +7.8%. The Educational Services (NAICS-61) industry saw the largest month-over-month decrease of -7.8% to make up 5.3% (7) of the job postings in this month.

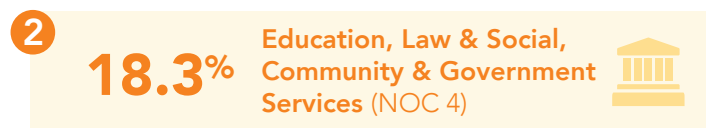
## TOP 3 OCCUPATIONAL CATEGORIES (NOC)



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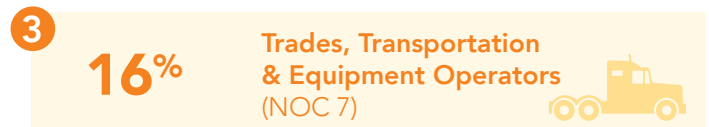
- Community / Social Service Worker (11)
- Instructor - College (6)
- Personal Support Worker / Independent Living Assistant (5)
- Professor - College/University (5)
- Child and Youth Worker (4)



- Teacher - Various (7)
- Community / Social Service Worker (6)
- Personal Support Worker / Independent Living Assistant (4)
- Afterschool Program Worker (2)
- 5 tied with (1)



- Labourer - Construction/General (12)
- Driver - AZ/DZ/Truck/Transport (8)
- Driver- Delivery/Bus (6)
- Installer - Various (4)
- Warehouse Worker / Clerk (4)



- Driver - AZ/DZ/Truck/Delivery (6)
- Installer - Various (2)
- Labourer - Various (2)
- Auto Body Technician (1)
- 10 tied with (1)

Sales and Service (NOC-6) based occupations made up the largest portion of job postings with 28.6% (126) of all postings in July when compared to the major occupational classifications and also account for the largest month-over-month increase of +2.5%. Education, Law and Social, Community and Government Services (NOC-4) based occupations saw the largest month-over-month decrease of -3.5% with 16.4% (72) of the July postings.

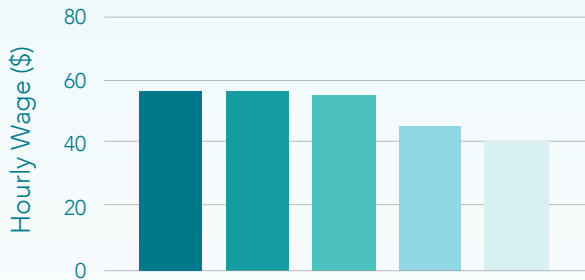
Sales and Service (NOC-6) based occupations represented the largest number of job postings in July with 42.7% (56) of all postings when compared to the major occupational classifications. Education, Law and Social, Community and Government Services (NOC-4) occupations accounted for the largest month-over-month decrease of -2.6% to represent 18.3% of the recorded July postings. The largest month-over-month increase in job posting share was for Trades, Transportation and Equipment Operator (NOC-7) based occupations which changed +4.1% to make up 16% (21) of the July postings.

## TOP 5 HOURLY WAGE VACANCIES



**\$56.00**

**Manager - Purchasing and Materiel Management**  
@ North Bay Regional Health Centre



**\$56.00** **Manager - Talent Acquisition**  
@ North Bay Regional Health Centre

**\$55.00** **Orthophoniste**  
@ Conseil scolaire public du Nord-Est de l'Ontario

**\$45.00** **Social Worker - Complex Care**  
@ North Bay Regional Health Centre

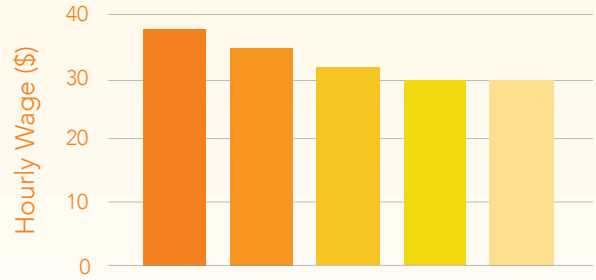
**\$40.00** **Carpenter**  
@ MHM General Contracting

## TOP 5 HOURLY WAGE VACANCIES



**\$38.00**

**Crisis Case Manager**  
@ Canadian Mental Health Association  
- Muskoka Parry Sound Branch



**\$35.00** **Driver - DZ**  
@ Parry Sound Fuels

**\$32.00** **Lead Hand - Public Works**  
@ Township of Strong

**\$30.00** **Driver - AZ/DZ**  
@ Adams Bros. Construction

**\$30.00** **Carpenters Helper**  
@ Upton Developments

## TOP 3 ANNUAL SALARY VACANCIES

**\$126,838**

**Site Superintendent**  
@ DL Building Group

**\$120,000**

**Sales Manager - Automotive**  
@ Kia North Bay

**\$92,223**

**Financial Analyst**  
@ Ontario Northland



**Lowest Annual Salary** **\$37,716**  
**Transitional Care Assistant**  
@ Canadian Red Cross

## TOP ANNUAL SALARY VACANCY

**\$82,100**

**Assistant Manager - Retail**  
@ Walmart - Parry Sound

**\$60,000**

**Auto Body Technician**  
@ Bray Motors

**\$49,000**

**Economic Development Officer**  
@ Shawanaga First Nation



**Lowest Annual Salary** **\$33,670**  
**Communications Intern**  
@ West Parry Sound District Museum

The average hourly wage in July for those postings which listed (33.6%) an hourly wage was \$22.76/hour. This is in-line; -1.1% (-\$0.26/hour), with the current 12-month average of \$23.02/hour. Of the 148 postings which listed an hourly wage 14.2% (21) were listed at the provincial minimum wage of \$15.50/hour. For postings that listed an annual salary the average was \$66,101.58/year. This is also in-line; -1.8% (-\$1,229.28/year), with the current 12-month average of \$67,330.86/year.

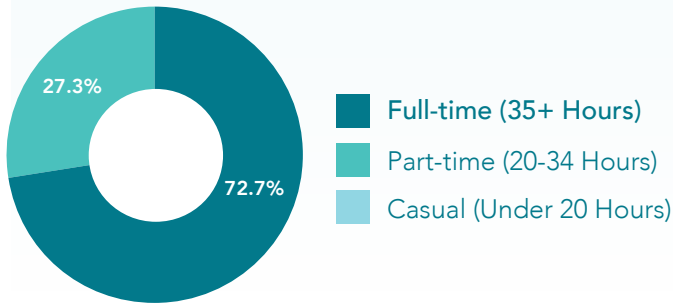
The average hourly wage in July for those postings which listed (39.7%) an hourly wage was \$21.94/hour. This figure is slightly below; -6.8% (-\$1.61/hour), the current 12-month average of \$23.55/hour. Of the 52 postings which listed an hourly wage 3.8% (2) were listed at the provincial minimum wage of \$15.50/hour. The average annual salary listed in the month of July was \$52,491.67; significantly below; -19.6% (-\$12,818.49/year), the current 12-month average annual salary of \$65,310.16/year.

## FULL-TIME / PART-TIME BREAKDOWN

**72.7%** of listings in July

↓ **2.4%**  
from June

72.7% (320) of the listings in July indicated that the employment offered would be classified as full-time. This figure is slightly below; -2.4%, the previous month when 75.1% of the job postings were classified as full-time.



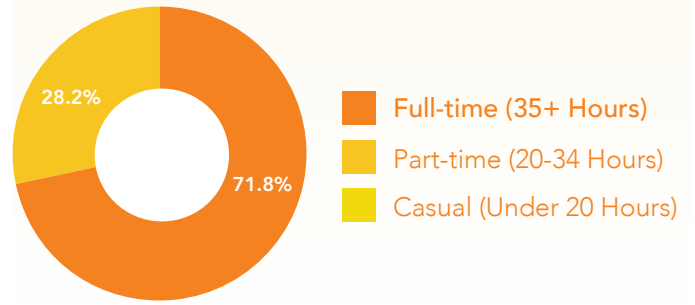
**440** Postings listed hours offered (100%)

## FULL-TIME / PART-TIME BREAKDOWN

**71.8%** of listings in July

↑ **5.9%**  
from June

71.8% (94) of the listings in July indicated that the employment offered would be classified as full-time. This figure is a slight increase; +5.9%, from the previous month where 71.8% of the job postings were classified as full-time.



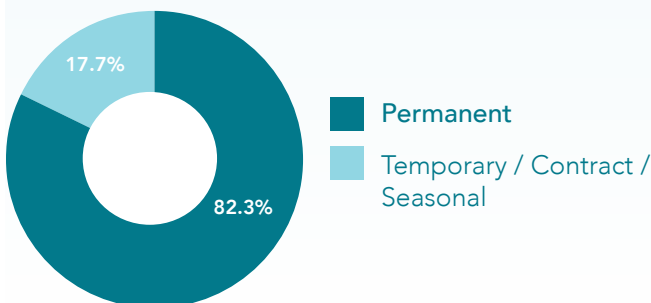
**131** Postings listed hours offered (100%)

## TERM OF EMPLOYMENT

**82.3%** of listings in July

↓ **1.8%**  
from June

82.3% (362) of the listings in July stated that the opportunity in question would be permanent. This is nearly a slight drop; -1.8%, from June when permanent postings made up 84.1% of the job postings.



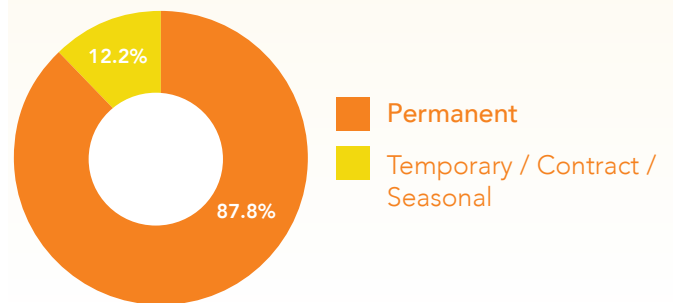
**440** Postings listed hours offered (100%)

## TERM OF EMPLOYMENT

**87.8%** of listings in July

↓ **0.8%**  
from June

87.8% (115) of the listings in July stated that the opportunity in question would be permanent. This is nearly identical; -0.8%, to June when these opportunities accounted for 88.6% of the job postings listed in that month.



**131** Postings listed hours offered (100%)

# ALL EMPLOYERS WITH POSTINGS IN MONTH



## NIPISSING DISTRICT

401 Auto - North Bay Chrysler  
A&W (McKeown)  
A&W (Sturgeon Falls)  
ABM Integrated Solutions  
Actlabs  
Advance Auto Parts Inc.  
AIDS Committee of North Bay and Area  
AIM Kenny U-Pull  
Airport Animal Hospital  
Alex McKillop Tax Ltd.  
Algonquin Nursing Home of Mattawa  
Algonquin Pharmasave & Compounding Center  
All Shelter Sales and Rentals  
AllRoads Auto Sales  
American Eagle Outfitters  
Apollo Transport  
Arctica Heating and Cooling Ltd.  
Ardene  
Bath & Body Works  
Battlefield Equipment Rentals  
Bay City Animal Hospital  
Bay Roofing and Exteriors Ltd.  
Bay Truck Stop Family Restaurant  
Bayland Property Management  
Bayland Yard  
Best Buy  
Beyond Wireless Inc.  
Binx Professional Cleaning  
Blackfly Lures  
Blanchfield Roofing Co. Ltd.  
Boart Longyear - North Bay  
Boart Longyear - Sturgeon Falls  
Boathouse / Blackwell Stores  
Bomark Motel  
Boutique Marie Claire Inc  
Bradwick Property Management  
Brandt Industries  
Bruman Construction Inc  
Buchner Manufacturing Inc.  
Burger King - Lakeshore Drive  
CAA North & East Ontario  
Caisse Alliance  
Campus Living Centres  
Canada Post - North Bay  
Canadian Forces Morale and Welfare Services  
Canadian Mental Health Association  
- North Bay and Area  
Canadian Tire - North Bay  
Canadian Tire Gas+ - North Bay  
Canadore College  
Canadore College - College Drive  
Canadore College - Commerce Court  
Canadore College - Parry Sound Campus  
Canor Construction  
Canpar express  
CarePartners  
CARQUEST Canada  
Cascades Casino  
Cassellholme Home for the Aged  
Cementation Canada  
Centennial Contracting Ltd.  
Central Welding & Iron Works  
Christian Horizons (CA)  
CJ Limited - Charm Diamond Centres  
Cogeco  
Comfort Inn - Airport  
Commissionaires  
Community Counselling  
Community Living North Bay  
Conseil Scolaire Catholique Franco-Nord  
Conseil scolaire public du Nord-Est de l'Ontario  
Contrans Flatbed Group  
Cooper Equipment Rentals  
Co-operative Care Alliance  
Crisis Centre North Bay  
CTS Canadian Career College  
Dairy Queen Grill & Chill - McKeown Ave.  
Dawson Dental - North Bay  
Days Inn & Suites North Bay

Descon Construction Ltd  
Designed Roofing Inc., Essential Exteriors  
& Northland Glass & Metal  
Diagnostic Sleep Clinic  
Di-Corp  
Discount Car and Truck Rentals  
District of Nipissing Social Services  
Administration Board  
Dollarama - North Bay  
DSI Underground Canada Ltd.  
East Ferris Bus Lines  
Eclipse Stores Inc  
Ed Seguin & Sons Trucking and Paving  
Enbridge Inc.  
Enterprise Holdings  
Enterprise Rentacar  
Evergreen Landscaping  
exp Global Inc.  
Express Parcel  
Farquhar Dairies Ltd  
First Choice Haircutters  
First Onsite  
First Peoples Wellness Circle  
Fisher Wavy Inc.  
Freightliner North Bay  
Gangnam Korea  
Garderie Soleil  
GHC Heating and Air Conditioning  
Giant Tiger - North Bay  
Gincor Wex  
Glen Garry Motel and Cottages  
goeasy  
GoodLife Fitness Centre - Main Street  
Gordon Food Service  
GP Welding & Ironworks  
Grant Thornton LLP  
Greco's Pizza Presto  
Groupe Dynamite Inc.  
Hampton Inn by Hilton North Bay  
Hands TheFamilyHelpNetwork.ca - North Bay  
Hands TheFamilyHelpNetwork.ca  
- Parry Sound  
Hands TheFamilyHelpNetwork.ca/Main  
LeReaseudaideauxfamilles.ca  
Haskins Industrial Inc.  
Holiday Inn Express North Bay  
Home Instead Senior Care  
Hope Awaits Ministries  
Hopper Buick GMC  
Husqvarna  
Ivan's Restaurant  
J&J Machine Works  
J&R Property Management  
Jim's Locksmithing  
Kal Tire  
Kennedy Insurance Brokers Inc.  
Kia North Bay  
KIND Forest School  
Knight Piesold Ltd.  
Kohltech Windows & Entrance Systems  
Kohltech/Seymour Windows  
Lakeshore Dental Care  
Larry Lennon Electrical  
Les Compagnons des francs loairs  
Levante Living  
Levante Living - Barclay House  
Lewis Motor Sales Inc  
LHD Equipment  
Linde Canada Inc.  
Long & McQuade  
Loxton Homes  
Lucenti Orlando Professional Corporation  
March of Dimes Canada  
Marina Point Village  
Mario's Auto Body  
Martin Roy Transport / MRT  
Maslack Supply  
Mattawa Hospital  
Mattawa River Resort  
McDonald's (West Nipissing)  
McIntosh Perry

Metal Fab Ltd.  
Metro - North Bay  
Michael Hill  
Miller Paving  
Miller Technology Incorporated  
Miller Waste Systems  
Ministry of the Solicitor General  
Ministry of Transportation  
Molly Maid  
Moore's  
Motion Specialties  
Mr Seamless Eavestroughing Ltd  
Municipality of Temagami  
Municipality of West Nipissing  
MyCar  
National Bank  
National Diabetes Trust  
Near North District School Board  
Neddy's North Bay Hyundai  
Nijjaansinaanik Child and Family Services  
Nijjaansinaanik Child and Family Services  
- North Bay  
Nipissing Chiropractic Clinic  
Nipissing Transition House  
Nipissing University  
Nipissing-Parry Sound Catholic  
District School Board  
No Frills - Dave and Jenna's  
Nordic Minesteel Technologies Inc.  
North Bay and Area REALTORS(R) Association  
North Bay and District Multicultural Centre  
North Bay Computer Services Inc.  
North Bay Cycle and Sports  
North Bay Golden Age Club  
North Bay Hydro  
North Bay Mazda  
North Bay Painting  
North Bay Parry Sound District Health Unit  
North Bay Regional Health Centre  
North Bay-Mattawa Conservation Authority  
North Star Studios  
Northern Credit Union  
Northern OK Tire  
Northern Smiles Dental  
Novo Peak Health  
Nurse Next Door  
One Kids Place Children's Medical Treatment  
Center of North East Ontario  
Ontario Northland  
OUR Center Foster Care  
Paramed Home Health Care  
Partner's Billiards and Bowling  
Pathways Wellness and Medical Foot Care  
Penningtons  
Perron's Freshmart  
Peter Conti Custom Woodworking & Design  
Petro Canada and Restaurant - Temagami  
PHARA  
Pilot Diamond Tools Ltd.  
Plan A Long Term Care Staffing and  
Recruitment  
Platinum Patient Transfer Service  
Purrolator  
Recipe Unlimited Corporation - Montana's  
Recipe Unlimited Corporation - Swiss Chalet  
Recreational Respite  
Redpath Mining Contractors and Engineers  
Reitmans Lte/lt  
Rexall - North Bay  
Robertson Restoration  
Robinson's Pharmasave  
RONA - McGaughey Ave.  
Roots Canada  
Royal Bank of Canada - North Bay  
Sally Beauty  
Sangster Law  
Savage Equipment Leasing Inc.  
Scotiabank - North Bay  
Shear Oasis Hair Design  
Shoppers Drug Mart - Cassells St.  
Showcase

Sienna Living - North Bay  
Sienna Senior Living  
Simcoe Northern Supply  
Softmoc  
Sportchek  
Springer Animal Hospital  
St. Andrew's United Church - North Bay  
Stantec  
Staples Canada  
Stock Transportation  
Stockfish Automotive Group  
Tan Tan Wok  
Tank Traders  
TD Bank - North Bay  
Telus  
Telus - North Bay  
The Children's Aid Society of the  
District of Nipissing and Parry Sound  
The Corporation of the City of North Bay  
The Cosmetic Clinic  
The Erb Group of Companies  
The Home Depot - North Bay  
The Sisters of St. Joseph of Sault Ste. Marie  
The Station Tap House & Steak co.  
ThinkOn  
Tim Hortons - Cassells St.  
Tim Hortons - Sturgeon Falls  
Tim Hortons - Trout Lake Rd.  
TJX Companies - Winners  
Tokyo Smoke  
Total Cleaning & Restoration  
Transport Training Centres of Canada  
Tremblay Chrysler Dodge Jeep Ram  
True North Chevrolet Cadillac Ltd / Fix Auto  
North Bay  
Tulloch Engineering  
Twiggs - Cartier St.  
Union of Ontario Indians  
V Music Studio  
Valois Motel & Restaurant  
Value Village  
Victorian Order of Nurses / VON  
VON Canada (Ontario) - North Bay  
Voyageur Aviation Corp  
Wacky Wings  
Wallace Klein Partners In Law LLP  
Walmart - North Bay  
Walmart Canada  
Wendy's Restaurants - Lakeshore Drive  
West 49  
West Ferris Day Nursery  
West Nipissing General Hospital  
Winmar Property Restoration  
WipWare Inc.  
WIS International  
Wolves Den Gas Bar  
YMCA of Northeastern Ontario



## PARRY SOUND DISTRICT

Adams Bros. Construction  
Ahmic Lake Resort  
Almaguin Highlands Community Living  
Almex Group  
Best Western Plus Parry Sound  
Binx Professional Cleaning  
Bray Motors  
Burks Falls Kwik way  
Canada Post - Magnetawan  
Canada Post - Parry Sound  
Canadian Mental Health Association  
- Muskoka Parry Sound Branch  
Canadore College - Parry Sound Campus  
Comfort Inn Parry Sound  
Contact North (Parry Sound)  
CSN Buchans  
Cutting Bros. Inc.

DayCon Limited  
Deker Electric Ltd  
District of Parry Sound Social Services  
Administration Board  
Dock Kings Inc.  
Dutch Love Cannabis  
Eastholme Home for the Aged  
G Force Security  
Georgian Bay Propane Inc.  
Glenn Burney Lodge  
Grand Tappattoo Resort  
Harvey's Parry Sound  
Helping Hands Home Support Services  
Home Instead  
Home Instead Senior Care  
Ideal Supply Inc.  
Iron Design Welding  
Jolly Roger Inn & Resort  
Kawartha Credit Union - Parry Sound  
KFC Canada - Soul Foods Group  
Lakeside Cottage Care  
LCBO - Parry Sound  
Lisa M. Lund Professional Corporation  
Lofthouse Manufacturing (a Division  
of Brawo Brassworking Limited)  
Marquee Farm  
Martel & Mitchell Rehabilitation  
Municipality of Whitestone  
Muskoka Smart Homes Inc.  
Near North District School Board  
Northridge Inn and Resort

Oakcrest Co.  
Parry Sound Family Dentistry  
Parry Sound Forest School  
Parry Sound Fuels  
Parry Sound Ready Mix  
Phoenix Building Components Inc  
Pizza Hut - Parry Sound  
RONA - Parry Sound  
Royal Bank of Canada - Sundridge  
Scotiabank - Powassan  
Serenity Property Management  
Shawanaga First Nation  
Shear Perfection  
Shoppers Drug Mart - Parry Sound  
Sobeys - Parry Sound  
Soundseals Insulation  
TD Bank - Parry Sound  
The Friends  
The Home Depot - Parry Sound  
The Source  
Tim Hortons  
Town and Country Motel  
Township of Strong  
Upton Developments  
Walmart - Parry Sound  
Walmart Canada  
Wasauksing First Nation  
West Parry Sound District Museum  
West Parry Sound Health Centre  
Westburne  
YMCA of Simcoe/Muskoka



## WHAT IS THE LMG MONTHLY JOBS REPORT?

This Jobs Report is a monthly publication produced by the Labour Market Group.

Each month we compile this report based on our job portal [readysethired.ca](https://readysethired.ca).

**Readysethired.ca** is an online job portal that provides and collects real time job postings within the districts of Nipissing and Parry Sound. These postings are updated daily and provide job seekers with a one stop shop for local current employment opportunities.

FOR MORE INFORMATION & FURTHER DETAILS ABOUT LOCAL JOBS, PLEASE CONTACT :

The Labour Market Group  
[readysethired.ca](https://readysethired.ca)  
[info@thelabourmarketgroup.ca](mailto:info@thelabourmarketgroup.ca)



**The Labour Market Group**  
Guiding partners to workforce solutions.